



Employer Letter to President Biden - Let States Sponsor Immigrants To Meet Their Work Needs

The White House
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear President Biden, Speaker McCarthy, Leader Schumer, and Leader McConnell,

For far too long, business leaders and employers of small and large operations across the U.S. have been struggling with labor shortages, bureaucratic delays in the processing of visas for foreign workers, and other issues stemming from the outdated immigration system. The recent influx of migrants at the Southern border, sparked by the end of Title 42, also underscored the need to update the antiquated visa system so that migrants can apply for lawful presence and work permits in the U.S. and still ensure border security.

When we all work together, our economy will work for all of us. Immigrants are here to work.

The immigration system is too broken to ignore. Economic and humanitarian emergencies require immediate action, and your Administration has the authority to do more under current law. We respectfully request that you expand a special category of immigration permits for individuals who can fill positions where labor shortages exist, for people migrating to the U.S. and long-term immigrant contributors like Dreamers, farm workers, and essential workers.

One [plan](#) advanced by Republican governors, Eric Holcomb of Indiana and Spencer Cox of Utah, would allow states to “sponsor” immigrant workers. With that authority, states could decide how many visas are needed each year for specific jobs. U.S. Senators Bob Menendez (D-NJ) and Dick Durbin (D-IL) [support](#) the idea, as does [New York Governor Kathy Hochul](#).

The need for immediate action is underscored by economic data and reports from employers who are suffering losses due to worker shortages. [The Bureau of Labor Statistics](#) reported that there were 10.1 million job openings at the end of April. Economists [have estimated](#) that two years of lost immigration is responsible for nearly half of the workers missing from the labor force. In May, the U.S. Chamber of Commerce [showed](#) that between 20 and 60 percent of jobs remained unfilled in key

work sectors including manufacturing, wholesale and retail trade, financial services, professional and business services, and leisure and hospitality.

Business owners and industry leaders must be able to hire migrants who want to work in the U.S. and contribute to our economy, as they try to better the lives of their families.

With congressional action on permanent immigration reform gridlocked, we look to your administration to expand the use of visas under current regulations and give states the authority to act on their workforce needs, so that migrants are treated humanely and businesses can rev up the engines that drive state and national economies.

Sincerely,

1. Adam Goodman, CEO, Goodmans Interior Structures, AZ
2. Thomas Kelly, Former CEO, Aetna Medicaid, AZ
3. Bob Worsley, Former AZ Republican State Senator and Founder, ZenniHome, LLC., AZ
4. Ken Hightower, Owner, Yogis Grill #16, AZ
5. Irayda Flores, Principal, Al Mar deCortez Corporation, AZ
6. J. Doug Pruitt, Retired President and CEO, Sundt Construction, AZ
7. Mike Hoover, President and CEO, Sundt Construction, AZ
8. John W. Graham, Chairman & CEO, Sunbelt Holdings, AZ
9. Lucia Howard, President, Fakonas Howard, Ltd., AZ
10. Melissa Burkhart, Founder and CEO, Futuro Solido USA, CO
11. Chris Romer, President and CEO, Vail Valley Partnership, CO
12. Rev. Dennis Holtschneider, President and CEO, Association of Catholic Colleges and Universities, Washington, DC
13. Liz Alarcon, CEO, Pulso, FL
14. Mike Fernandez, CEO, MBF Healthcare Partners, FL
15. Sami Haiman-Marrero, CEO, URBANDER, FL
16. Walter A. Pavon Jr., CEO, Potano Construction Group, Inc., FL
17. Brendan Ramirez, CEO, Panamerican Behavioral Health of Florida, FL
18. Paul Cejas, Chairman, PLC Investments, Inc., FL
19. Sam Scott, Chairman and CEO - Retired, Ingredion Incorporated, FL
20. Cara Rumprik, Co-Owner, The Nauti Lobstah, FL
21. Randy Strode, Founder and Retired CEO, AgriStart, FL
22. William Lucia, Managing Director, Bill Lucia Associated LLC, FL
23. Antonio Argiz, Partner, BDO, FL
24. Dr. Idler Bonhomme, President, Fyzical Therapy & Balance Centers, FL
25. Maria Diaz, President, GBS Group, FL
26. Jorge Figueroa, President, Puerto Rican Chamber of Commerce of Central Florida, FL
27. Nancy Hernandez, President, Made In Venezuela Business Club, FL

28. Lourdes Leon, President, Volusia Hispanic Chamber of Commerce, FL
29. Liilam Lopez, President, South Florida Hispanic Chamber of Commerce, FL
30. Manny Diaz, Senior Partner, Lydecker LP, FL
31. Cate Manley, President, Apopka Area Chamber of Commerce Foundation, FL
32. Lisa Winton, CEO, Winton Machine, GA
33. Mari Ramos, Idaho Chamber of Commerce, ID
34. Stephen Bauchman, Managing Member, Challis Creek Cattle Co., LLC, ID
35. Justin Price, Owner, Justin Price Farms, ID
36. Doug Parkinson, Owner, Parkinson Foundation Seed Farm, ID
37. Brian Clement, Chair, Horticulture Department, College of DuPage, IL
38. Matt McLean, COO, Balanced Environments, Inc., IL
39. Philip Ramsel, Executive, Grounds Guys, IL
40. Craig Duchossois, Executive Chair, DCM, LLC, IL
41. Scott Grams, Executive Director, Illinois Landscape Contractors Association, IL
42. William Kunkler, Executive Vice President, CC Industries, Inc., IL
43. Scott McAdam, Executive Vice President, McAdam Landscaping, IL
44. Kevin MCGowen, General Manager, Kaknes Landscape Supply, Inc., IL
45. Adam Bellas, Manager, Bellas Landscaping, IL
46. Josh Howver, Manager, Cornerstone Partners Horticultural Services Co., IL
47. Chris Chizmar, Owner, Chizmar Landscaping, IL
48. Marc Doty, Owner, Marc's Lawn Service, IL
49. James Martin, Owner, James Martin Associations, IL
50. Gerardo Barajas, President, Yorkville Hill Landscaping Inc., IL
51. Robert Bertog, President, Bertog Landscape Co., IL
52. Mark Denzler, President, Illinois Manufacturers' Association, IL
53. Mike Hoorelbek, President, Collegiate Landscape, IL
54. Dan Kjeldbjerg, President, Poul's Landscaping Inc., IL
55. Thomas Kusmerz, President, The Barn Group, IL
56. Thomas Nierman, President, Nierman Landscape and Design, Inc., IL
57. Dean Strom, President, Land Escapes Inc., IL
58. Sam Toia, President, Illinois Restaurant Association, IL
59. Jim Turcan, President, CPHort, IL
60. Matthew Zerby, President, Wasco Nursery, Inc., IL
61. Riley Skaggs, Vice President, Yellowstone Landscape, IL
62. Peter Thompson, Vice President, Countryside Industries, Inc., IL
63. Brad Tietz, Vice President, Chicagoland Chamber of Commerce, IL
64. Brian Younker, President, Y&D Maintenance Inc., IL
65. Cynthia Alvarez, Alvarez, Inc., IL
66. Allan Shimashita, American Gardens LLC, IL
67. Rebecca Thomas, Owner, Spring Grove Nursery, IL

68. Carole Segal, Co-Founder, Crate & Barrel, IL
69. Mark Utendorf, President, Emerald Lawn Care, IL
70. Randall Schmidt, President, Tadpole's Aquascapes and Lanscaping, IN
71. Indiana Dairy Producers
72. Matt Teagarden, CEO, Kansas Livestock Association, KS
73. Ben Conniff, Co-Founder and Chief Innovation Officer, Luke's Lobster, ME
74. Jonathan Stein, Founder, Fogtown Brewing Company, ME
75. Catherine Lee, Managing Director, Lee International Business Development LLC., ME
76. Jake Pierson, Owner, Pierson Nurseries, ME
77. Deborah Bronk, President and CEO, Bigelow Laboratory for Ocean Science, ME
78. Jenni Tilton-Flood, Flood Brothers Farm, LLC, ME
79. Tiara Paulino Mahoney, Executive, Dual Vida Enterprises, NC
80. Bob Page, Founder and CEO, Replacements Ltd., NC
81. John Oswald, President and CEO, Mill Manufacturing, NC
82. Juana Jasso Rocha, Realtor, Jasso Homes, NC
83. Manuel Betancur, CEO, Manolo's Bakery, NC
84. Rocio Anderson, President, NC Society of Hispanic Professionals, NC
85. Zoe Olson, Executive Director, Nebraska Hospitality Association, NE
86. Janille Baker, Controller, Baker Ranches Inc., NV
87. Brenda Kir, Owner, Vision Weavers Consulting, LLC, OK
88. Tanya Attarwala, CEO, Aman Enterprise LLC, SC
89. Robert Suber, Administrator, MGS, LLC, SC
90. Teresa Hendrix, VP of Engagement, Carolina Foothills Credit Union, SC
91. Tanya Hodges, Director, Latino Communications CDC, SC
92. Frank Knapp, President and CEO, South Carolina Small Business Chamber of Commerce, SC
93. Ryan Moore, President, High Tide Restoration & Cleaning, SC
94. Dave Smith, Owner, Senior Express Transportation Services, SC
95. Adam Steen, Owner and General Manager, Steen Enterprises, Inc., SC
96. Gary Washington, Director, Carolina Encouragement Center, SC
97. Andrea Adkins-Hutchins, CEO, El Paso Chamber, TX
98. Adam Lampert, CEO, Cambridge Caregivers, TX
99. Stan Marek, CEO, MAREK, TX
100. Sharon Mayer, CEO, Allen Fairview Chamber of Commerce, TX
101. Cindy Ramos Davidson, CEO, El Paso Hispanic Chamber, TX
102. Alan Russell, CEO, Tecma, TX
103. Emiliano Valencia, CFO, Petroleum Alloy Engineering LLC, TX
104. Dennis Nixon, Chairman & CEO, International Bancshares Corporation, TX
105. Antonio Garza, Counsel, White & Case, Mexico City, TX

106. Jazmin Gutierrez, Fort Worth Hispanic Chamber of Commerce, TX
107. Alberto Garcia, Founder, Uniformity, TX
108. Donald Margo II, Owner, Margo Partners, TX
109. Kelly Tomblin, Owner, El Paso Electric, TX
110. Barry Creamer, President, Criswell College, TX
111. Dante Galeazzi, President, Texas International Produce Association, TX
112. Kenneth Wincom, President, Law Office of Kenneth Wincom, TX
113. Chris Wallace, President and CEO, North Texas Commission, TX
114. Isela Reyes, Mayor, San Elizario, TX
115. Joseph Michael Trevino, Senior Advisor, Trevino Consulting Group, TX
116. Woody Hunt, Senior Chairman of the Board, Hunt Companies, Inc., TX
117. Mikhail Shneyder, CEO, Nightingale Education Group, UT
118. John Conrad, Owner, EskDale Dairy, UT
119. Albert Cornejo Cisneros, Owner, E&O Landscape, UT
120. Sergio Rea, Owner, JR Landscaping & Snow Removal, UT
121. Christian Vieyra, Owner, High West Landscaping and Snow Removal, UT
122. Ginger Chinn, Vice President of Public Policy, Salt Lake Chamber
123. Michele Corigliano, Executive Director, Salt Lake Area Restaurant Association, UT
124. Rachele Lurvey Eifert, Director, Turtle Creek Nursery, WI
125. Mike Mennenoh, General Manager, Mariani Plants, WI
126. Rachel Bisom, Schmechtig Landscape Co., WI