



November 1, 2023

The White House
1600 Pennsylvania Avenue, N.W.
Washington, DC 20500

Dear President Biden,

As employers from across our nation, we appeal to you for urgent action on expanding work authorization for long-term immigrant contributors and new arrivals.

For far too long, business leaders and employers of small and large operations across the U.S. have been struggling with labor shortages, bureaucratic delays in the processing of visas for foreign workers, and other issues stemming from the outdated immigration system. When we all work together, our economy will work for all of us. Immigrants are here to work.

Our immigration system is too broken to ignore. Economic and humanitarian emergencies require immediate action, and your administration has the authority to do more under current law. We respectfully request that you expand work authorization for individuals who can fill positions facing a labor shortage, both for people migrating to the U.S. as well as for long-term immigrant contributors.

You have several powerful means of doing so at your disposal that require no changes to current law - the expansion of parole for long-term contributors, including Dreamers with DACA and the spouses of U.S. Citizens; redesignation of Temporary Protected status (TPS); and Deferred Enforced Departure. In addition to employers, bipartisan governors and elected officials support expanding work authorizations, including [Republican](#) governors Eric Holcomb of Indiana and Spencer Cox of Utah, and Democratic Governors [JB Pritzker](#) of Illinois and [Kathy Hochul](#) of New York.

The need for immediate action is underscored by economic data and reports from employers who are suffering losses due to work. As the U.S. Chamber of Commerce noted in a September [report](#), "If every unemployed person in the country found a job, we would still have around 4 million open jobs."

Business owners and industry leaders must be able to hire migrants who want to work in the U.S. and contribute to our economy as they try to better the lives of their families.

With congressional action on permanent immigration reform gridlocked, we look to your administration to expand the use of visas under current regulations and give states the authority to act on their workforce needs, so that migrants are treated humanely and businesses can rev up the engines that drive state and national economies.

Sincerely,

1. Christine Cain deGraffenried - VP, Governmental Affairs and Workforce Development, Alabama Nursing Home Association, AL
2. Amanda Aguirre - President & CEO, Regional Center for Border Health, AZ
3. Luis Avila - President, Iconico, AZ
4. Irayda Flores - Principal, El Mar de Cortez Corporation, AZ
5. Philip L. Francis - Former Chairman & CEO, PetSmart, AZ
6. Adam Goodman - CEO, Goodmans Interior Structures, AZ
7. John W. Graham - Chairman & CEO, Sunbelt Holdings, AZ
8. Ken Hightower - Owner, Yogis Grill #16, AZ
9. Sintra Hoffman - President and CEO, WESTMARC, AZ
10. Mike Hoover - President and CEO, Sundt Construction, AZ
11. Lucia Howard - President, Fakonas Howard Ltd., AZ
12. Beth Kasser - Director, Hololua Ed Services, AZ
13. Thomas Kelly - Former CEO, Aetna Medicaid, AZ
14. Nicholas Mazur - President, APN Staffing, AZ
15. J. Doug Pruitt - Retired President and CEO, Sundt Construction, AZ
16. Jesse Villareal - Owner, Villa13, LLC (dba) Trooper USA, AZ
17. Robert Worsley - Founder and CEO, ZenniHome, AZ

18. Ana Valdez - CEO, Latino Donor Collaborative, CA
19. Melissa Burkhart - Founder and CEO, Futuro Solido USA, CO
20. Naquetta Ricks - President, African Chamber of Commerce Colorado, CO
21. Chris Romer - President and CEO, Vail Valley Partnership, CO
22. Rev. Dennis Holtschneider - President and CEO, Association of Catholic Colleges and Universities, DC
23. Liz Alarcon - CEO, Pulso, FL
24. Dylan Allen - Owner, Dylan Allen Consulting LLC, FL
25. Antonio Argiz - Partner, BDO, FL
26. Juan Barreno - Managing Partner, Payas, Payas, & Payas, FL
27. Bhrenda Belizario - Owner, Patty Limo, FL
28. Idler Bonhomme - President, Fyzical Therapy & Balance Centers, FL
29. Marlyn Bonzil-Juste - Chairwoman, The Greater Haitian American Chamber of Commerce, FL
30. Steffen Brandt - Owner, Steffen Brandt Celebration LLC, FL
31. Paul Cejas - Chairman, PLC Investments inc, FL
32. Steve Chen - Owner, Fujiyama Japanese Steak House, FL
33. Jimmy Chen - Owner, Nori Nori Sushi Buffet, FL
34. Feng Chen - Owner, Umami Endless Sushi Bar, FL
35. Ming Chen - Owner, China Star, FL
36. June Qin Chen - Owner, Grand Lake Chinese Restaurant, FL
37. Jeff Chen - Owner, Crazy Buffet, FL
38. Shuo Chen - Owner, 818 Heat Hot Pot, FL
39. Peter Chen - Owner, Pier 8 Seafood, FL

40. Yuanhua Chen - Co-founder, US Robot Station, FL
41. Paul Chen - Partner, Ten Ten Seafood Restaurants, FL
42. Qin Chen - General Manager, China Bowl, FL
43. Jian C. Chen - Owner, Red Crab, FL
44. Jessica Dawson - CEO, 55th Degree, Inc., FL
45. Maria Diaz - President, GBS Group, FL
46. Manny Diaz - Senior Partner, Lydecker LP, FL
47. William Diaz - President, Network of Casas de Venezuela, FL
48. Qi Feng Dong - Owner, Uptown Buffet, FL
49. Hing Dong - Owner, Happy Buffet, FL
50. Qifeng Dong - General Manager, Lin Hua, FL
51. Erica Elliott - Owner, Elliott Tax & Advisory Services LLC, FL
52. Mike Fernandez - CEO, MBF Healthcare Partners, FL
53. Jorge Figueroa - President, Puerto Rican Chamber of Commerce of Central Florida, FL
54. Lorena Franco, FL
55. Judy Gallenstein - Business owner, Elite Chinese Marketing Solution, FL
56. John Gao - Owner, Cajun R Us, FL
57. Felice Gorordo - CEO, eMerge Americas LLC, FL
58. Samí Haiman-Marrero - CEO, Urbander, FL
59. Nancy Hernandez - President, Made in Venezuelan Business Club, FL
60. Lents Herrera de Vargas - Baker, Lenny's Bakery, FL
61. Helen Huang - Owner, Globe Farm LLC, FL
62. Xu Hui - Owner, Kingdom Buffet, FL

63. Cathlene Keene - President, J. Meyers Insurance, FL
64. Echo King - President, FAAJA, FL
65. Bing Lee - Owner, Teriyaki Express, FL
66. Bing Lee - General Manager, Sarku, FL
67. Lourdes Leon - President, Volusia Hispanic Chamber of Commerce, FL
68. Tao Li - Owner, THE COZY TRIP LLC, FL
69. Bing S. Li - Executive, Sarku Japan, FL
70. Qing Lin - Owner, Ocean Blue, FL
71. Liliam Lopez - President and CEO, South Florida Hispanic Chamber of Commerce, FL
72. Wen Lu - Owner, Great Wall Insurance, FL
73. Fu Lu - Manager, Sachi Sushi, FL
74. Peterson Lu - General Manager, Ace & W Investment, FL
75. William Lucia - Managing Director, Bill Lucia Associates LLC, FL
76. Lin Luo - Managing Attorney, Luo & Waters PLLC, FL
77. Ana Maldonado-Alfonso - CEO, Golden Verita Group, FL
78. Cate Manley - President, Apopka Area Chamber of Commerce Foundation, FL
79. Belen Marrero - Owner, BMMB Productions Inc., FL
80. Hosmith Martinez - President, Florida Restaurant & Kitchen Supplies, FL
81. Carlos Mendez - CEO, EVTVMiami, FL
82. Khalid Muneer - President, Jupiter Properties Inc, FL
83. Mariet Ostos - CEO, Success Business Solution, FL
84. Dr. Eduardo Padron - President, Carinoso LLC, FL
85. Jesse Pan - Realtor, Coldwell Banker Realty, FL

86. Walter A. Pavon Jr. - CEO, Potano Construction Group, Inc., FL
87. Guzman Pilar - CEO, Half Moon Empanadas, FL
88. Brendan Ramirez - CEO, Panamerican Behavioral Health of Florida, FL
89. David Ramos - Owner, David Ramos CPA, FL
90. Collette Rance - CEO, The Retirement Resource Group,LLC, FL
91. Ana Rivera - President, Puerto Rican Hispanic Chamber of Commerce of Polk, FL
92. Debbie Rodriguez - Owner, Competitive Edge Partners and Consulting LLC., FL
93. Cara Rumpalik - Co-Owner, The Nauti Lobstah, FL
94. Sam Scott - Chairman and CEO - Retired, Ingredion Incorporated, FL
95. Randy Strode - Founder and retired CEO, AgriStart, FL
96. Hieu To - Owner, Nhan Vien, FL
97. Ermelinda Torrealba, FL
98. Ricardo Velez - Owner, Velz Group Development Company, FL
99. Jimmy Wa - Owner, Yami Crab, FL
100. Reiner Wolf - CEO, Wolf Coaching and Consulting LLC, FL
101. Xiang Wong - Owner, Chow Time Grill and Buffet, FL
102. Jimmy Wong - Owner, Ichiban Buffet, FL
103. Lian Wu - Owner, Ultimate Buffet Inc, FL
104. Rich Ya - Owner, New China, FL
105. Kenneth Yeung - General Manager, Tenten, FL, Founder and President, Florida Asian American Restaurant Alliance, FL
106. Jun Zhang - Owner, Litchi Snow Ice, FL
107. Zujin Zhang - Owner, MGR, FL
108. Youshan Zhao - President, P&C Insurance Broker, FL

109. Micheal Zheng - Owner, Litchi Snow Ice, FL
110. Tommy Zheng - Owner, Miyako Japanese Buffet, FL
111. Ming Zheng - Owner, Mizumi Buffet, FL
112. Fiu Zheng - Owner, The Juicy Seafood, FL
113. Jason Zheng - Owner, Sawa Hibachi Steakhouse, FL
114. Lin Zhu - Owner, Ocean Buffet, FL
115. Pam Clayton - VP Quality Advancement & Regulatory Affairs, GA Health Care Association, GA
116. Lisa Winton - CEO, Winton Machine, GA
117. Stephen Bauchman - Managing Member, Challis Creek Cattle Co., LLC, ID
118. Doug Parkinson - Owner, Parkinson Foundation Seed Farm, ID
119. Justin Price - Owner, Justin Price Farms, ID
120. Mari Ramos - Director of Operations, Idaho Hispanic Chamber of Commerce, ID
121. Cynthia Alvarez, Alvarez, Inc., IL
122. Gerardo Barajas - President, Yorkville Hill Landscaping, Inc., IL
123. Debbie Bartsch - Production Scheduling Coordinator, Chalet Nursery, IL
124. Adam Bellas - Manager, Bellas Landscaping, IL
125. Robert Bertog - President, Bertog Landscape Co., IL
126. Miguel Blancarte Jr - Founder & Principal, Blancarte Strategies, IL
127. Francisco Bustos - President, Self Employed, IL
128. Carole Segal - Co-Founder, Crate & Barrel, IL
129. Chris Chizmar - Owner, Chizmar Landscaping, IL
130. Brian Clement - Chair, Horticulture Department, College of DuPage, IL

131. Tom Cuculich - Executive Director, Chicagoland Associated General Contractors, IL
132. Mark Denzler - President, Illinois Manufacturers' Association, IL
133. Marc Doty - Owner, Marc's Lawn Service, IL
134. Craig Duchossois - Executive Chair, DCM, LLC, IL
135. Craig Freedman - CEO, Freedman Seating, IL
136. Ronald Gidwitz - Executive Chairman & CEO, Riverbend Industries, IL
137. Susan Gordon Hayes - Senior VP and Chief External Affairs Officer, Ann & Robert H Lurie Children's Hospital of Chicago, IL
138. Scott Grams - Executive Director, Illinois Landscape Contractors Association, IL
139. David Hiller - Retired CEO, Robert R. McCormick Foundation, IL
140. Fred Hoch - Executive Chairman, TechNexus Venture Collaborative, IL
141. Mike Hoorelbek - President, Collegiate Landscape, IL
142. Josh Howver - Manager, Cornerstone Partners Horticultural Services Co., IL
143. Ayala-Bermejo Karina - CEO, Instituto del Progreso Latino, IL
144. Rob Karr - President & CEO, Illinois Retail Merchants Association, IL
145. Dan Kjeldbjerg - President, Poul's Landscaping, Inc., IL
146. William Kunkler - Executive Vice President, CC Industries, Inc., IL
147. Thomas Kusmerz - President, The Barn Group, Inc, IL
148. James Martin - Owner, James Martin Associates, IL
149. Scott McAdam - Executive Vice President, McAdam Landscaping, Inc., IL
150. Mike McCurchy - HR Director, Lurvey Supply, IL
151. Kevin McGowen - General Manager, Kaknes Landscape Supply, Inc, IL
152. Matt McLean - COO, Balanced Environments, Inc., IL

153. Corinne Moderhock - CFO, Hillside Landscape, Inc., IL
154. Martin Montes - Partner, Barnes & Thornburg LLP, IL
155. Thomas Nierman - President, Nierman Landscape and Design Inc, IL
156. Jorge Palacio - SVP Global Manufacturing Operations, Chamberlain, IL
157. Philip Ramsel - Executive, Grounds Guys, IL
158. Hedy Ratner - Founder and President Emerita, Women's Business Development Center, IL
159. Allan Shimashita, American Gardens LLC, IL
160. Riley Skaggs - Vice President, Yellowstone Landscape, IL
161. Dean Strom - President, Land Escapes Inc, IL
162. Rebecca Thomas - Owner, Spring Grove Nursery, IL
163. Peter Thompson - Vice President, Countryside Industries, Inc., IL
164. Brad Tietz - Vice President, Chicagoland Chamber of Commerce, IL
165. Sam Toia - President, Illinois Restaurant Association, IL
166. Jim Turcan - President, CPHort, IL
167. Mark Utendorf - President, Emerald Lawn Care, IL
168. Brian Younker - President, Y&D Maintenance Inc., IL
169. Matthew Zerby - President, Wasco Nursery, Inc, IL
170. Steve Obert - Executive Director, Indiana Dairy Producers, IN
171. Randall Schmidt - President, Tadpole's Aquascapes and Landscaping, IN
172. Matt Teagarden - CEO, Kansas Livestock Association, KS
173. Deborah Bronk - President and CEO, Bigelow Laboratory for Ocean Science, ME
174. Ben Conniff - Co-Founder and Chief Innovation Officer, Luke's Lobster, ME

175. Catherine Lee - Managing Director, Lee International Business Development LLC, ME
176. Jake Pierson - Owner, Pierson Nurseries, ME
177. Jonathan Stein - Founder, Fogtown Brewing Company, ME
178. Jenni Tilton-Flood, Flood Brothers Farm, LLC, ME
179. Anthony Johnson - President, Industrial Business Unit, Clayco, Inc., MO
180. Rocio Anderson - President, NC Society of Hispanic Professionals, NC
181. Yubisela Aranda Sandoval - Self Employed, NC
182. Manuel Betancur - CEO, Manolo's Bakery, NC
183. Lindsey Bnadad - Director of Partnerships and Brand Strategist, Kudzu Brands, NC
184. Fatima Falconi, Self Employed, NC
185. Charles Farlow - Manager, South Asheville Hotel Group, NC
186. Juana Jasso Rocha - Realtor, Jasso Homes, NC
187. Tiara Mahoney Paulino - Executive, Dual Vida Enterprises, NC
188. Kathleen Osta - President, Vital Clarity, NC
189. John Oswald - President and CEO, Mills Manufacturing, NC
190. Bob Page - Founder and CEO, Replacements, Ltd., NC
191. Lauren Rash - Sr Manager of Procurement, Thermo Fisher Scientific, NC
192. Teddy Roque - Director of Operations, Asheville Hotel Group, NC
193. Andrew Smith - Manager, Outback Steakhouse, NC
194. Zoe Olson - Executive Director, Nebraska Hospitality Association, NE
195. Tina Cordova - President, Queston Roofing & Construction, Inc., NM
196. Janille Baker - Controller, Baker Ranches Inc, NV

197. Donnie Gibson - Owner and Founder, Civil Werx LLC, NV
198. Amanda Moss - Senior Director of Government Affairs, Southern Nevada Home Builders Association, NV
199. Brenda Kir - Owner, Vision Weavers Consulting, LLC, OK
200. Rachel Roberts - President, American Mushroom National Trade Association, PA
201. Tanya Attarwala - CEO, Aman Enterprise LLC, SC
202. Qais Attarwala - CEO, Holi-yay Season 2022, SC
203. Marziya Attarwala - CEO, Aman Enterprise LLC, SC
204. Teresa Hendrix - Vice President of Engagement, Carolina Foothills Federal Credit Union, SC
205. Tanya Hodges - Director, Latino Communications CDC, SC
206. Frank Knapp, Jr. - President and CEO, South Carolina Small Business Chamber of Commerce, SC
207. Frank Moore - President, High Tide Restoration & Cleaning, SC
208. Dave Smith - Owner, Senior Express Transportation Services, SC
209. Adam Steen - Owner and General Manager, Steen Enterprises, Inc., SC
210. Robert Suber - Administrator, MGS, LLC, SC
211. Gary Washington - Director, Carolina Encouragement Center, SC
212. Emma Acosta - Consultant, EmmaCosta Business Consulting Services, TX
213. Andrea Adkins-Hutchins - CEO, El Paso Chamber, TX
214. Chris Alderete - Owner, The Rose Boutique Florist, TX
215. Juan Altamirano - President, Theros Group, TX
216. Pauline Anton - President & CEO, Texas Association of Mexican-American Chambers of Commerce, TX
217. Jon Barela - CEO, The Borderplex Alliance, TX

218. Rebeca Barrera - Designer, Tres Rebecas, TX
219. Edmundo, Sr. Benavides - CEO, B&L Logistics LLC, TX
220. Karl Berry - CEO, Community Care Resource Council, TX
221. Stella Bustos - President, Stellar Light LLC; Thera Pillows Company, TX
222. Adalberto Camarillo - Executive, Poznecki - Camarillo LLC, TX
223. Alonzo Cantu - CEO, Cantu Construction, TX
224. Blandina Cardenas - Retired University President, UT System, TX
225. Mike Cato - Owner, Hays Technical Services, TX
226. Mario Chavez - Owner, Globe Builders Inc., TX
227. The Honorable Byron Cook - Former Texas State Representative, Self Employed, TX
228. Barry Creamer - President, Criswell College, TX
229. Natalia Dominguez - IT Director, San Juan Nursing Home, TX
230. Diana Flores - Trustee, District 6, Dallas College, TX
231. Dante Galeazzi - President, Texas International Produce Association, TX
232. Alberto Garcia - Founder, Uniformity, TX
233. Pete Garcia - President, Pete Garcia International, TX
234. Placido Garcia - Engineer, PlaGar Engineering, TX
235. Teresa Garcia - CEO/Director, Food Safety Direct, TX
236. Gerry Garcia - Director of Public Policy, McAllen Chamber of Commerce, TX
237. Antonio Garza - Counsel, White & Case, Mexico City, TX
238. J.R. Gonzales - Executive Vice Chairman, TX Association of Mexican-American Chambers, TX
239. Danielle Gonzales - Administrator, Kratos Trucking, TX

240. Maritza Guerrero - President/CEO, Community Family Centers, TX
241. Jazmin Gutierrez - Director of Business Development, Fort Worth Hispanic Chamber of Commerce, TX
242. Jose Gutierrez - President and CEO, Greater Dallas Legal and Community Development Foundation, TX
243. Gilbert Guzman - President, Pope Reproduction & Supply, TX
244. Samuel Guzman - Chairman, Texas Association of Mexican American Chambers of Commerce, TX
245. Woody Hunt - Senior Chairman of the Board, Hunt Companies, Inc, TX
246. Lorraine Kenyon, Kenyon Group, TX
247. Christian Kurtz - President, Pflugerville Community Development Corp., TX
248. Adam Lampert - CEO, Cambridge Caregivers, TX
249. Pedro Lerma - CEO, LERMA/, TX
250. Liliana Malave - Owner, JQ Group of Companies, TX
251. Stan Marek - CEO, MAREK, TX
252. Donald Margo II - Owner, Margo Partners, TX
253. Andrew Martinez - CEO, Texas European Chamber of Commerce, TX
254. Sharon Mayer - CEO, Allen Fairview Chamber of Commerce, TX
255. Monica Moreno - President, The Job Connection/The Outsource Connection, Inc., TX
256. Monica Munoz Andry - President & CEO, Greater Austin Hispanic Chamber of Commerce, TX
257. Laura Murillo - President, Houston Hispanic Chamber of Commerce, TX
258. Dennis Nixon - Chairman & CEO, International Bancshares Corporation, TX
259. Rick Ortiz - President & CEO, Greater Dallas Hispanic Chamber of Commerce, TX

260. Dominic Padilla - Vice President, White Construction, TX
261. Alejandro Perez Puebla - Owner, APP Marketing Solutions LLC, TX
262. Dave Petersen - Interim President and CEO, The Greater San Antonio Chamber of Commerce, TX
263. Cindy Ramos Davidson - CEO, El Paso Hispanic Chamber, TX
264. Randy Reed - President, REEDDESIGN, TX
265. Isela Reyes - Mayor, San Elizario, TX
266. Valerie Riefenstahl - COO, The Alternative Board Fort Worth Texas, TX
267. Judith Roach - Owner, JR Media Services, TX
268. Alan Russell - CEO, Tecma, TX
269. Jose Soria - Sales Center Manager, Coca Cola Southwest Beverages, TX
270. Susan Taft - COO, Tejas Management Systems, Inc, TX
271. Kelly Tomblin - Owner, El Paso Electric, TX
272. Joseph Michael Trevino - Senior Advisor, Trevino Consulting Group, TX
273. Bill U - Retired, TX
274. Emiliano Valencia - CFO, Petroleum Alloy Engineering LLC, TX
275. George Veloz - President, taco g inc., TX
276. Chris Wallace - President/CEO, North Texas Commission, TX
277. Mike Willis - Executive Director, South Texas Manufacturers Association, TX
278. Kenneth Wincorn - President, Law Office of Kenneth Wincorn, TX
279. Justin Yancy - President, Texas Business Leadership Council, TX
280. Gay Lynn Bennion - Representative, State of Utah, UT
281. Emily Burney - Owner, Auntie Em's Baked Goods, UT
282. Ginger Chinn - Vice President of Public Policy, Salt Lake Chamber, UT

283. John Conrad - Owner, EskDale Dairy, UT
284. Michele Corigliano - Executive Director, Salt Lake Area Restaurant Association, UT
285. Alber Cornejo Cisneros - Owner, E&O Landscape, UT
286. Emmie Gardner - CEO, Holy Cross Ministries, UT
287. Salvador Mora - Owner, MorAV Services, UT
288. Sergio Rea - Owner, JR Landscaping & Snow, UT
289. Mikhail Shneyder - CEO, Nightingale Education Group, UT
290. Ashley Tepetlanco - Owner, T and P Construction, UT
291. Christian Vieyra - Owner, High West Landscaping And Snow Removal, UT
292. Andrew Bray - SVP Government Relations, National Association of Landscape Professionals, VA
293. Jeff Wasden - President & CEO, State Business Executives, VA
294. Nancy Welsh - Executive Director, iBUILD Global Foundation, VA
295. Rachel Bisom, Schmechtig Landscape Co., WI
296. Rachelle Lurvey Eifert - Director, Turtle Creek Nursery, WI
297. Mike Mennenoh - General Manager, Mariani Plants, WI