



July 16, 2024

Dear Former President Donald Trump, RNC Co-Chairs Michael Whatley and Lara Trump, House Speaker Mike Johnson, and Senate Minority Leader Mitch McConnell:

As employers committed to building a great American economy, we are extremely concerned at promises of mass deportations being made by President Trump and other leaders.

Like it or not, because of Congress's unwillingness to tackle this issue with constructive solutions, our broken immigration system has led to our economy relying on the labor of long-term undocumented workers across key sectors including agriculture, hospitality, manufacturing, construction, health care and more. Many of these individuals have lived in the country paying taxes and contributing to our economy and our communities for decades.

Simply put, it is not possible to 'build the greatest economy in history' while removing workers working diligently in key roles, in the midst of our ongoing workforce shortage. This would not only be cruel to immigrant workers themselves, it will force more operations to shut down and limit expansion, raise prices for American consumers, and further disrupt the lives of Americans in countless ways—delaying construction projects and home repairs, making it harder to schedule medical appointments, and closing down beloved businesses.

As members of a bipartisan coalition representing thousands of businesses and workers across this country, we urge all elected leaders to get serious about common sense solutions that advance economic competitiveness, provide companies with the talent we need to expand our operations and create more jobs, and allow the integration of immigrants into our economy as consumers, workers, entrepreneurs and citizens.

The Biden administration's recent actions granting work permits to spouses of U.S. citizens and Dreamers are an important step in the right direction. We encourage elected officials of both parties to listen to employer voices in your districts whose businesses put food on American tables, care for seniors, supply our military and power our communities. We need common sense, concrete solutions that recognize the contributions of long-term immigrants to our economy and meet the workforce needs of businesses large and small while keeping families together. Do not gut our nation's workforce.

Respectfully,

Al Cardenas, ABIC Action Board Member; CEO, VITAL Salud
Bob Worsley, CEO, ZenniHome LLC; Former GOP Arizona State Senator; ABIC Action Board Member
Woody Hunt, Board of Directors Senior Chairman, Hunt Companies Inc.
John Graham, CEO, Sunbelt Holdings
Alonzo Cantu, CEO, Cantu Construction
Jenni Tilton-Flood, Flood Brothers Farm
Bill Lucia, Former President, Chairman and CEO, HMS
Martin Eakes, CEO, Center for Community Self-Help
Ben Conniff, Co-Founder and Chief Innovation Officer, Luke's Lobster
Zoe Olson, Executive Director, Nebraska Hospitality Association (NeHA)
Irayda Flores, Principal, El Mar de Cortez Corp.
Steven R. Chanen, President & CEO, Chanen Construction Company, Inc.
Janille Baker, Controller, Baker Ranches, Inc.
Adam Goodman, President and CEO, Goodmans
Rob Elias, President & CEO, Tucson Hispanic Chamber
William C. Kunkler, III; Executive Vice President, CC Industries
Manolo Betancure, Owner, Manolo's Bakery
Sam Sanchez; Owner, Third Coast Hospitality; Board Member, National Restaurant Association
Michele T. Corigliano, Executive Director, Salt Lake Area Restaurant Association (SLARA)
Chris Romer, President & CEO, Vail Valley Partnership
William Diaz, Founder, Network of Casas de Venezuela
Adam Lampert, CEO, Cambridge Caregivers
Brenda Haupt, CEO, Globe Products Inc.
Stan Marek, CEO, Marek Construction
J.R. Gonzales, Executive Vice Chairman, Texas Association of Mexican-American Chambers of Commerce
Cindy Ramos-Davidson, CEO, El Paso Hispanic Chamber of Commerce
Dante Galeazzi, CEO, Texas International Produce Association
Aida Levitan, Ph.D., President, The Levitan Group, Inc.